



Empowering Learning
Through Technology

October 22, 2010

To Whom it May Concern:

Ryan Thomson worked at Etraffic Solutions for four years as a senior web designer and Flash developer. I have had the pleasure of working with him on several projects over the course of my three and a half years with the company. As his department executive, I am writing this letter of recommendation to confirm that his recent layoff from Etraffic Solutions was the result of a necessary reduction in the workforce and was not in any way tied to his performance. I would like to strongly recommend him as an employee with your organization.

Ryan is a creative, highly-skilled web designer and developer, worthy of at least a senior position. He has exceptional problem solving skills and is always eager to accept a new challenge. When asked if he can do something new, I've never heard him say 'I can't'. His typical response is 'Let me figure out how.' Ryan's in-depth knowledge, creative style, and excellent people skills have been much appreciated by colleagues and clients alike. Should conditions at Etraffic Solutions change, I wouldn't hesitate to hire Ryan back.

If you would like to speak to me about Ryan's superior skills, accomplishments and work habits, feel free to call (250) 658-8238 extension 36 or email me by at kdick@etrafficsolutions.com.

Sincerely,

A handwritten signature in black ink that reads "Kathy Dick". The signature is fluid and cursive, with the first name "Kathy" and last name "Dick" clearly legible.

Kathy Dick
Chief Operating Officer
Etraffic Solutions Inc.

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